



Position Description

Position Title:	Stage Crew
Department:	Artistic Operations
Location:	Santa Barbara, CA
Status:	Seasonal, Full-Time, Non-Exempt
Employment Period:	Remote orientation sessions during the week of June 1, 2026 In Person: Monday, June 8 through Monday, August 10, 2026

Housing provided for non-local employees Sunday, June 7 through the morning of Tuesday, August 11, 2026.

Position Description

The Stage Crew supports the daily production and operations needs of the Music Academy's summer festival. Duties include stage management for events in Hahn Hall, Lehmann Hall, and Weinman Hall, managing properties for rehearsals and concerts, and providing logistical support for off-campus events. The Stage Crew reports to the Manager of Production and Technology and collaborates with Music Academy administration, fellows, teaching artists, and guest artists. This position offers valuable hands-on experience in stage operations and live event production.

Position Responsibilities

- Serve as stage manager or stage crew member during rehearsals and public events, both on the Miraflores campus or at off-site venues
- Collaborate with the Manager of Production and Technology to prepare teaching, rehearsal, and performance spaces on the Miraflores campus throughout the summer festival
- Work with the Percussion Manager to manage the movement of percussion instruments for rehearsals and performances.
- Operate basic live sound and lighting equipment during Music Academy events as needed
- Other production duties as assigned

Candidate Profile

The Music Academy values colleagues with diverse perspectives who thrive in a collaborative, highly communicative workplace. Our administration collectively informs and agrees upon the organization's expectations for teamwork, including a positive, goal-oriented environment that positions every employee for success.

The Music Academy seeks up to three Stage Crew positions. Responsibilities will be assigned based on the strengths and experience of the selected candidates.

The ideal candidate will demonstrate some, if not all, of the following:

- Understanding of live event production and classical music
- Ability to lift up to 50 lbs and handle stage equipment safely
- Experience with theater audio and lighting systems a plus

- Proficiency in Microsoft Office, Dropbox, and Google Workspace; experience with ArtsVision a plus
- Excellent written and verbal communication skills
- Strong critical thinking, strategic planning, and problem-solving abilities
- Superior organizational skills with keen attention to detail
- Ability to work both independently and as part of a team, adapting to shifting priorities as needed
- Positive, professional demeanor, especially in high-pressure environments
- Previous summer festival experience a plus
- Local candidate preferred

Additional Requirements

- Some nights and weekends, including concert duty
- Frequent travel between Music Academy's Miraflores campus and off-site venues
- As a condition of employment, the selected candidate will be required to complete Live Scan fingerprinting and mandatory reporter training, as required by law

Compensation and Benefits

This is a seasonal, non-exempt, full-time position. Compensation is \$19 per hour, commensurate with skills and experience. Seasonal employees are not eligible for Music Academy benefits unless required by law. Housing is provided, along with transportation and travel assistance during the summer residency for those not based in the Santa Barbara area. Lunch is provided Monday-Friday. Complimentary tickets are offered when available.

Application Process

Please email a letter of interest and current resume to hr@musicacademy.org, using the subject header **Stage Crew**. PDF format only. No phone calls, please. A background screening will be performed as a condition of employment.

To apply for multiple positions, please include separate letters of interest for each position

Application review will begin in January and interviews will be scheduled on a rolling basis. Positions will be posted on our website career page while they remain active, and will be removed once a position has been filled.

The Music Academy is an equal opportunity employer. We aim to create a diverse and inclusive work environment and we value each employee's unique experiences and perspectives.

About the Music Academy of the West

The mission of the Music Academy of the West is to provide classically trained musicians and diverse audiences with transformative educational and performance experiences. We support musicians to expand their talents, inspire each other, and pursue artistic innovation.

As part of its annual Summer Music Festival & School, the Academy presents the Fellowship Institute, which trains up to 150 fellows ages 18–34, alongside the new High School Intensive, a two-week program for 105 gifted musicians ages 14–18. Year-round programs include *Sing!*, a youth choir that performs with local, national, and international partners; and the Mariposa Concert Series, featuring Academy-affiliated artists. Each summer, the Festival showcases more than 100 performances and events, including masterclasses, competitions, and a fully staged opera. ***The 2026 Summer Music Festival & School will run June 14–August 8, 2026. The complete performance lineup for the Festival will be unveiled in early 2026.***

For more information, please visit musicacademy.org.